



Board of Directors

Officers:

- Cheryl Rasar, Chair
- Mark Tompkins, Vice-Chair
- Jacque Julien, Secretary
- Petra Karpsteinova, Treasurer

Members:

- Lily Baldwin-Garduno
- Shanon Hardie
- Lona Johnson
- Laurel Lee
- Councilman Nickolaus Lewis

- Chuck Prosper
- Eric Posey
- Kevin Riley
- Councilmember Marilyn Scott
- Fern Sisana
- Daniel VanArsdale

Staff Members:

Liz Baxter, CEO
Nicole Willis, COO
Tiffany Edlin

MINUTES

Topic
Welcome and Meeting Agenda <ul style="list-style-type: none">• Welcome & Land Acknowledgement provided by Cheryl
Entered Executive Session at 10:14 a.m. Ended Executive Session at 11:25 a.m.
Updated agenda to account for extended Executive Session <ul style="list-style-type: none">• Motion: Board receives a briefing from our attorney regarding two topics: authority and responsibilities in absence of full board by Executive Committee & policies, procedures when individual board members' status is being examined, made by Chuck; second by Fern. 0 objections, 1 abstention (Petra). Motion Carries.• Board continued to discuss additional motion regarding who has authority to speak on behalf of organization.• Tabled when highlighted that current policies indicate only Board Chair and CEO have authority to speak on behalf of North Sound ACH.
Consent Agenda <ul style="list-style-type: none">• Motion: to approve October meeting minutes• Motion: to accept the presented October Financials• Motion: to accept presented Fiscal Policies changes• Motion: to accept Finance Committee 2025 Goals• Motion: to accept Governance Committee 2025 Goals



Topic
<ul style="list-style-type: none">• Motion: to accept O.R.E. Committee 2025 Goals• Motion: to accept Tribal Alignment 2025 Goals • Board reviewed consent agenda• Motion: to approve consent agenda as presented, made by Mark; second by Petra. All in favor, no objections or abstentions. Motion carries.
<p>Committee Updates</p> <ul style="list-style-type: none">• Executive Committee Update<ul style="list-style-type: none">○ CEO Search Committee has formed and will start the process with Nicole Leckband from Diversity Recruiters.○ CEO performance review is in progress.• Finance Committee Update<ul style="list-style-type: none">○ Board walked through the 2025 Budget assumptions in detail○ Discussed questions around FTE number and positions○ Discussed concerns around HUB funding regarding CMS releasing funding. Currently, there is understanding there is a commitment from CMS to approve protocols.○ Finance Committee will review in first and second quarter to assess standing.○ Motion: to approve presented 2025 budget, made by Chuck; second by Mark. All in favor; no objections or abstentions. Motion carries.• Governance Committee Report<ul style="list-style-type: none">○ Board reviewed Governing Process Policy 4: Board Chair's Role○ No discussion.○ Motion: to approve presented changes to Governing Process Policy 4: Board Chair's Role, made by Laurel; second by Petra. All in favor. No objections or abstentions. Motion carries.○ Board reviewed presented changes to the Executive Limitations removing the double negative language.○ Board shared gratitude.○ Motion: to accept the presented changes to the Executive Limitation policies, made by Petra; second by Laurel. All in favor. No objections or abstentions. Motion carries.○ Board reviewed proposed Bylaw amendments in detail and discussed changes.○ Motion: to accept the proposed Bylaw amendments, made by Lily; second by Kevin. All in favor; no objections or abstentions. Motion carries.○ Board reviewed 2025 Board & Governance Calendar○ Board reviewed 2024 survey results at high level



North Sound ACH

Board of Directors
December 13, 2024
10:00 a.m. – 2:30 p.m.
Burlington City Hall
[Zoom Link](#)

Topic
<ul style="list-style-type: none">○ Board discussed moving current meeting schedule. Would like options or a “menu” to discuss at next meeting.● Outreach Recruitment & Engagement Com.<ul style="list-style-type: none">○ Reviewed recruitment gaps identified for 2025○ No presented slate at this time.○ Discussed why O.R.E. committee are slowing down recruitment.● Tribal Alignment Committee Update<ul style="list-style-type: none">○ Shared leadership conversation at Tribal Alignment Committee.
Public Comment – none at this time
CEO Report - *Tabled due to time* <ul style="list-style-type: none">● Executive Limitation 3: Design and Implementation● Executive Limitation 8: Communication & Support to the Board
Operations Update *tabled due to time*
Upcoming Meetings: <ul style="list-style-type: none">● Partner Convening January 22 – 23● Board Annual Retreat *IN PERSON* January 24
Adjourned at 2:38 p.m.

Signature: