



North Sound ACH

Board of Directors
October 25, 2024
9:30 a.m. – 12:30 p.m.
(Virtual Only)
Zoom Link

Board of Directors

Officers:

- Cheryl Rasar, Chair
- Mark Tompkins, Vice-Chair
- Jacque Julien, Secretary
- Petra Karpsteinova, Treasurer

Members:

- Lily Baldwin-Garduno
- Shanon Hardie
- Lona Johnson
- Laurel Lee
- Councilman Nickolaus Lewis
- Jason McGill
- Chuck Prosper
- Eric Posey
- Kevin Riley
- Councilmember Marilyn Scott
- Fern Sisana
- Daniel VanArsdale

Staff Members:

- Liz Baxter, CEO
- Tiffany Edlin
- Rae Rodriguez
- Meghan Vaughan
- Nicole Willis

Minutes

Topic
<p>Welcome and Meeting Agenda</p> <ul style="list-style-type: none">• Welcome & Land Acknowledgement provided by Cheryl• Board Member Update – Shawn Morris resigned from board due to new role at DOH.• MOTION: to add an executive session to the top of the agenda, made by Jacque; second by Kevin. No objections or abstentions. Motion carries.• Executive Session began 9:36 a.m.• Executive Session ended at 10:26 a.m.• Consensus: with the addition of an Executive Session, adjusting the agenda to end after the Executive Committee update, and table the rest for the next meeting.
<p>Consent Agenda</p> <ul style="list-style-type: none">• Motion: to approve June meeting minutes• Motion: to accept the presented August Financials (video)• Motion: to accept Governing Process Policy #3: with changes• Motion: to accept Governing Process Policy #7: with changes



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- no discussion
- MOTION: to approve consent agenda, made by Laurel; second by Petra. No objections or abstentions. Motion carries.

Committee Updates

- Finance Committee update by, Petra Karpsteinova
 - Discussed new visuals within financials, no recommended additions at this time
 - Keaton Wersen, our current auditor, walked through the 2023 Audit Report
 - Keaton does not do single federal audits, in 2024 we hit the threshold to need a single federal audit.
 - Discussed alternative contributions for funding and why it is important for a non-profit status
 - Received a clean audit; no management letter
 - MOTION: to accept the presented 2023 Audit Report and Form 990, made by Petra; second by Chuck. No objections or abstentions. Motion carries.
 - Andrew Van Ness will be the lead for our 2024 single federal audit. He introduced himself and walked through the process of a federal audit.
- Executive Committee Update, update by Liz Baxter
- 2024 year of Transition for Liz Baxter.
 - The Executive Committee has known that 2024 was going to be a year of transition for Liz since the prior year's annual review.
 - Diversity Recruiters is the search firm, with Nicole Leckband as lead. They successfully led recruitment for the Chief Equity Officer and Chief Transformation Officer positions
 - Diversity Recruiters has begun the process. anticipating an offer out to a successful candidate in March of 2025, if it goes smoothly.
 - Nicole Leckband walked through the timeline of the recruitment process
 - Key informant interviews have already occurred to help shape the job description.
 - Job posting to go live on November 1st.
 - Search Committee (5-7 people) is in the process of being formed. (Roughly 20 hours a month until process is complete.)
 - Several points for board members to engage and shape the process, help push out the announcement, join interview panels as examples.
 - Board will select the next CEO.



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MOTION: to adjourn by Kevin; second by Chuck. No objections or abstentions. Adjourned at 11:59 a.m.

Signature: _____