



# Introduction to Collaborative Action Network Cohorts

February 16, 2022



# Land Acknowledgement

We begin by acknowledging, with humility, that the land where we are today is the territory of the People of the Salish Sea.

Their presence is imbued in the waterways, shorelines, valleys and mountains of the traditional homelands of the Coast Salish People.

Since Time Immemorial...

Visit <https://native-land.ca/> to learn more about the Indigenous land where you live, work, and play.

# Our Time Together

- Grounding in our Learning Journey
- Reintroduction to the Collaborative Action Network
- Community Voices
- Open Discussion

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# North Sound Accountable Community of Health

The North Sound ACH exists to create a just and inclusive culture and the necessary conditions for all community members to thrive.

Catalyst for Change



Invest and Share Resources



Elevate Emerging Issues



Informed Action



Build Capacity



Honor Tribal Sovereignty



Led by Community



Advance Well-Being



Be Connected



Foster Belonging



# Evolution of Purpose

North Sound ACH exists to advance a just and inclusive culture and the necessary conditions required for all community members to thrive.

**From:**

Emphasis on health care improvement metrics, health system/ clinical strategies



**To:**

Greater emphasis on equitable well-being – all people and places thriving



# Evolution of Partnership

We are asking leaders – individuals **and** organizations – to become engaged in making this region a place where all feel a sense of belonging, where assets are organized to help them thrive.

**From:**

Contracted healthcare, clinical, tribal providers, health departments and community based organizations



**To:**

Any individuals and organizations (with or without ACH contracts) committed to the aims and beliefs can join Network



# Guiding Principles

- We honor tribal sovereignty and learn from tribal leaders' experience in holistic, intergenerational approaches to well-being, healing and stewardship.
- The work is place-based and centered around community and lived experience.
- We use targeted universalism as a framework, and reject zero sum approaches to advancing equitable well-being and addressing systemic racism.
- Belonging is both a vital condition and a practice. We endeavor to assure everyone can see themselves in the ongoing process of co-creating equitable well-being.

# Shared Beliefs

- All community members deserve to experience mental, social, physical, financial, and spiritual well-being.
- Inherited legacies of systemic racism have perpetuated trauma and exclusion, particularly among Indigenous populations and communities of color.
- Together we can create new legacies – and the conditions — that ensure a sense of belonging for all people who call this region home.
- We are accountable, to each other and to the well-being of future generations.



# Commitments

- Endeavor to dismantle and heal inherited legacies of exclusion and trauma; expand the vital conditions that all people need to thrive, and create new legacies for well-being and justice.
- Adopt a shared action and learning framework, and common metrics to maximize our impact.
- Use our individual and collective influence to -
  - Actively champion the goals, values and priorities within our own spheres of influence.
  - Share leadership and shape priorities of regional partner convenings.
  - Support well-being measurement – helping to secure, promote and use measures.
  - Share learning and action opportunities with network and community members.
  - Share practices and policies in plain language, enhancing understanding among network and community members.

# How We Create Change

## Convening

- Tribal and Equity Learning Series
- Place-based or issue-based learning + action cohorts
- Regional learning and action network opportunities
- Incubator space for new cohorts to form

## Innovation

- Provide process support + seed funding
- Catalyze one or two broad impact innovations
- Build linkages to regional + national networks of innovators working on well-being

## Building Capacity

- Build common understanding + core capacities
- Leverage knowledge + training for capacity + discovery
- Leverage knowledge to address complexities
- Advance equity, address privilege + structural racism

## Shared Resources + Investments

- Shared infrastructure or backbone support
- Fund organizations not equitably funded
- Innovative strategies that can scale + spread
- Investment to develop and CHW strategies

## Advocacy

- Influence policies and practices
- Use voice and power for policy + investments
- Leverage knowledge to address complexities
- Advance equity, address privilege + structural racism

## Measurement

- Improved ways of using data
- Identifying emerging issues
- Asset and resource sharing
- Getting regional info to decision makers



# Evolution of Leadership + Direction

A learning, advocacy and collaborative action network, open to all community members and organizations. Vision is that network partners will provide the assets, influence and leadership for the Network.

## **From:**

Time-bound initiative of prescribed and incentivized partner deliverables

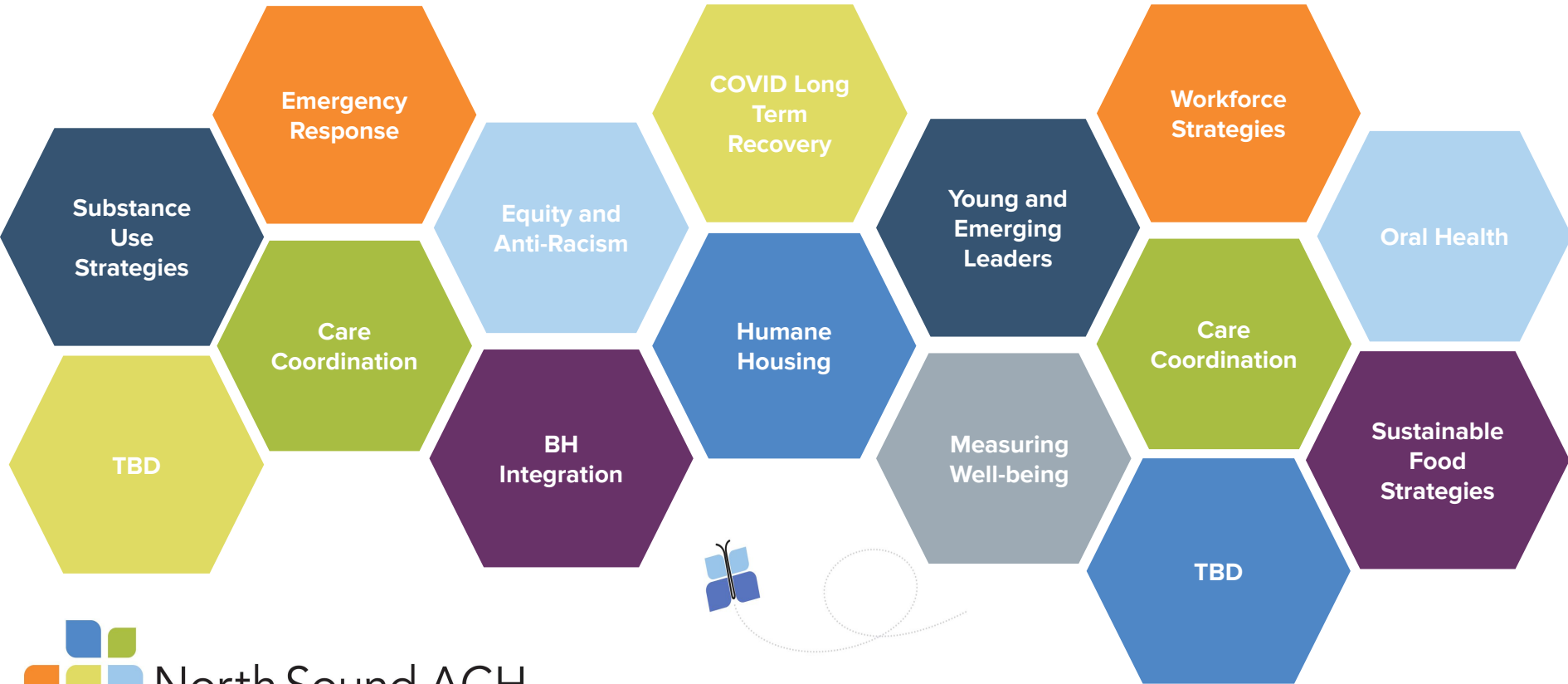


## **To:**

A Collaborative Action Network determining its own priorities for collective action



# Partners Might Work Together on ...



# Network Investment Partners

**Network Members:** All community members and community organizations interested in advancing equitable community well-being.

**ENGAGEMENT:**

- Annual partner summit
- Learning journey series
- Advocacy opportunities
- CAN Platform

**EXPECTATIONS:**

Come as you are--open mind & heart.  
Encouraged to sign on to our “we believe” statement

**Network Partners:** Organizational Partners who also agree to help lead a stream of partnership work

**ENGAGEMENT:**

- Annual partner summit
- Learning journey series
- Advocacy opportunities
- CAN Platform
- Data collection/access
- Cohort capacity building

**EXPECTATIONS:**

Agree to specifics around engagement commitments via signing a partner commitment and MOA.

**Network Partner Leads:** Organizational Partners who make specific commitments to building capacity, exercising influence and advancing equitable well-being.

**ENGAGEMENT:**

- Annual partner summit
- Learning journey series
- CAN Platform
- Cohort capacity building
- Lead or co-lead advocacy effort, capacity building area, and/or an innovation process

**EXPECTATIONS:**

Agree to specifics around engagement commitments and leadership role via signing a partner commitment and MOA.

**Network Investment Partners:** Anchor organizations (hospitals, businesses, local foundations, etc.) who would like to invest in supporting the collaborative infrastructure that drive the CAN.

**ENGAGEMENT:** All engagement activities above Thriving Together Investment Portfolio Process

**EXPECTATIONS:** Agree to specific investment value and focus and signing a partner commitment and MOA.

# Network Participation Continuum

## Network Members

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# Liminal Space

The Liminal Space is the space that lies between the known and the unknown. It is a transitional space of heightened intensity that we experience when we traverse the threshold of the creative unknown.